

**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="https://www.abadmin.com">www.abadmin.com</a> or by calling 888-244-5096.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	NETWORK: \$4,000 single / \$10,000 family maximum for in-network providers and \$8,000 single / \$20,000 family maximum for out-of-network providers.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Your deductible starts over every January 1 <sup>st</sup> .
Are there other deductibles for specific services?	No	Because you don't have to meet deductibles for specific services, this plan starts to cover costs sooner.
Is there an out-of-pocket limit on my expenses?	NETWORK: \$6,600 individual / \$13,200 family maximum for in-network providers and \$21,000 per individual for out-of-network providers	The out-of-pocket limit is the most you could pay during a coverage period (one calendar year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Penalties, Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit.</b>
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes specific coverage limits, such as limits on the number of office visits.
Does this plan use a network of providers?	Yes. For a list of physician and ancillary <b>preferred providers</b> please refer to the phone number or to the website on the back of you ID card.	If you use an in-network doctor or other <b>provider</b> , this plan will pay some or all of the costs of covered services. Your in-network doctor may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See page 2 for how this plan pays different <b>providers</b> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <b>excluded services</b> .

Questions: Call 1-888-244-5096 or visit us at www.abadmin.com

If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at <a href="https://www.abadmin.com">www.abadmin.com</a> or call 1-888-244-5096 to request a copy.

**Coverage for: All Plan Participants** | **Plan Type: Medical** 



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Cost share is your share of the costs of a covered service, calculated as a percent of the allowed amount for the service. For example, if the plan's allowed amount for an overnight hospital stay is \$1,000, your cost share payment of 20% would be \$200. This may change if you haven't met your deductible.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network physician charges \$1,500 for covered expenses and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use EPO or PPO providers by charging you lower deductibles, copayments and cost share amounts.

Common	Services You May Need	Your cost if you use an		
Common Medical Event		In-network Provider	Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$40 copay per visit	50% cost share	None
	Specialist visit	\$40 copay per visit	50% cost share	None
If you visit a health care provider's office or clinic	Other practitioner office visit	\$40 copay per visit  Spinal manipulation 20% cost share	50% cost share	12 visits per calendar year for spinal manipulation
	Preventive care/screening/immunization	No Charge for Well Adult and Well Child.	Not covered	None
If you have a test	Diagnostic test (x-ray, blood work)	20% cost share	50% cost share	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% cost share	50% cost share	None
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.verus-rx.com	Preferred generic drugs Non-preferred generic drugs	\$0 copay \$15 copay	Not covered	3 months supply (90 days) Preferred generic \$0 copayment. Non-preferred generic \$35 copayment.
	Preferred brand drugs	\$40 copay	Not covered	3 months supply (90 days) \$100 copayment.
	Non-preferred brand drugs	\$60 copay	Not covered	3 months supply (90 days) \$150 copayment.
	Specialty drugs	\$125 copay per script 20% cost share	Not covered	None

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Common	Services You May Need	Your cost if you use an		
Medical Event		In-network Provider	Out-of-network Provider	Limitations & Exceptions
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% cost share		The Plan calculates benefits from the Maximum Allowable Charge.
outpatient surgery	Physician/surgeon fees	20% cost share	50% cost share	None
If you need immediate medical	Emergency room services	\$400 copay Deductible applies 20% cost share	\$400 copay + 50% cost share	Copay waived if admitted inpatient.
attention	Emergency medical transportation	20% cost s	hare	None
	Urgent care	\$40 copay	50% cost share	None
If you have a hospital stay	Facility fee (e.g., hospital room)	20% cost share	\$500 copay + 50% cost share	Subject to post-service notification penalty (25% up to \$1,000 max).
	Physician/surgeon fee	20% cost share	50% cost share	None
	Mental/Behavioral health outpatient services	\$40 copay	50% cost share	None
If you have mental health, behavioral	Mental/Behavioral health inpatient services	20% cost share	\$500 copay + 50% cost share	Subject to post-service notification penalty (25% up to \$1,000 max).
health, or substance	Substance use disorder outpatient services	20% cost share	50% cost share	None
abuse needs	Substance use disorder inpatient services	20% cost share	\$500 copay + 50% cost share	Subject to post-service notification penalty (25% up to \$1,000 max).
If you are pregnant	Prenatal and postnatal care	20% cost share	50% cost share	None
	Delivery and all inpatient services	20% cost share	\$500 copay + 50% cost share	Subject to post-service notification penalty (25% up to \$1,000 max).

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Coverage for: All Plan Participants | Plan Type: Medical

Common Medical Event	Services You May Need	Your cost if you use an		
		In-network Provider	Out-of-network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	20% cost share	50% cost share	Subject to post-service notification penalty (25% up to \$1,000 max)
	Rehabilitation services	20% cost share	50% cost share	See Facility fee (e.g. hospital room) for inpatient rehabilitation services
	Habilitation services	20% cost share	50% cost share	See Facility fee (e.g. hospital room) for inpatient habilitation services
	Skilled nursing care	20% cost share	50% cost share	60 visits per calendar year. Subject to post-service notification penalty (25% up to \$1,000 max)
	Durable medical equipment	50% cost share	50% cost share	Subject to post-service notification penalty (25% up to \$1,000 max)
	Hospice service	20% cost share	50% cost share	None
If your child needs dental or eye care	Eye exam	Not Covered	Not Covered	None
	Glasses	Not Covered	Not Covered	None
	Dental check-up	Not Covered	Not Covered	None

# **Excluded Services & Other Covered Services:**

# Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Complications of a Non-covered Treatment
- Cosmetic Services and Treatment
- Dental Care

- Foreign Travel
- Family, group, marital and religious counseling
- Infertility

- Exercise programs
- TMJ Syndrome
- Surgical Sterilization Reversal

# Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Emergency Ambulance Service

Prosthetics and Orthotics

Pregnancy of Dependent Child

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### **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-888-244-5096. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

## **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to file a **grievance**. A grievance is a complaint you have about your health insurer or plan. You have the right to file a written complaint to express your dissatisfaction or denial of coverage for claims under this health insurance.

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal**. An appeal is a request for your health insurer or plan to review a decision or a grievance again. For more information on the appeals process, call your state office of health insurance customer assistance at: 1-800-522-0071 or visit www.ok.gov/oid.

For questions about your rights or assistance, you can contact:

Assured Benefits Administrators 3817 NW Expressway Suite 810 Oklahoma City, OK 73112 1-888-244-5096

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.

### **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



# This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

# Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$2,040
- **Patient pays** \$ 5,500

#### **Sample care costs:**

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

# **Patient pays:**

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Deductibles	\$4,900
Copays	\$100
Cost share	\$500
Limits or exclusions	\$0
Total	\$5,500

# Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$4,100
- Plan pays \$1,590
- **Patient pays** \$ 2,510

# Sample care costs:

Prescriptions	\$1,500
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$730
Education	\$290
Laboratory tests	\$140
Vaccines, other preventive	\$140
Total	\$4,100

### **Patient pays:**

Deductibles	\$1,730
Copays	\$780
Cost share	\$0
Limits or exclusions	\$0
Total	\$2,510

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# **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **cost share** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

• No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

✓ <u>Yes.</u> When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and cost share. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.