Coverage Period: 1/1/2023 – 12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.abadmin.com or by calling 888-244-5096.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	NETWORK: \$3,000 single / \$6,000 family maximum for in-network and out-of-network providers	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Your deductible starts over every January 1 st .
Are there other deductibles for specific services?	No	Because you don't have to meet deductibles for specific services, this plan starts to cover costs sooner.
Is there an out-of-pocket limit on my expenses?	NETWORK: \$5,000 single / \$10,000 family maximum for in-network providers and \$7,000 single / \$14,000 family maximum for out-of-network providers	The out-of-pocket limit is the most you could pay during a coverage period (one calendar year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Penalties, Copayments, Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes specific coverage limits, such as limits on the number of office visits.
Does this plan use a network of providers?	Yes. For a list of physician and ancillary preferred providers please refer to the phone number or to the website on the back of you ID card.	If you use an in-network doctor or other provider , this plan will pay some or all of the costs of covered services. Your in-network doctor may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See page 2 for how this plan pays different providers .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about excluded services .

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Coverage for: All Plan Participants | Plan Type: Medical



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Cost share is your share of the costs of a covered service, calculated as a percent of the allowed amount for the service. For example, if the plan's allowed amount for an overnight hospital stay is \$1,000, your cost share payment of 20% would be \$200. This may change if you haven't met your deductible.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network physician charges \$1,500 for a covered service and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use EPO or PPO providers by charging you lower deductibles, copayments and cost share amounts.

Common	Services You May Need	Your cost if you use an		
Medical Event		In-network Provider	Out-of-network Provider	Limitations & Exceptions
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	20% cost share	40% cost share	None
	Specialist visit	20% cost share	40% cost share	None
	Other practitioner office visit	20% cost share Spinal manipulation 20% cost share	40% cost share	12 visits per calendar year for spinal manipulation
	Preventive care/screening/immunization	No Charge for Well Adult and Well Child	Not covered	None
If you have a test	Diagnostic test (x-ray, blood work)	20% cost share	40% cost share	None
	Imaging (CT/PET scans, MRIs)	20% cost share	40% cost share	None
If you need drugs to treat your illness or condition	Generic drugs	20% cost share	Not covered	3 months supply (90 days) 20% co-insurance; in-network only.
	Preferred brand drugs	20% cost share	Not covered	3 months supply (90 days) 20% coinsurance; in-network only.
More information about prescription	Non-preferred brand drugs	20% cost share	Not covered	3 months supply (90 days) 20% coinsurance; in-network only.
drug coverage is available at www.verus-rx.com.	Specialty drugs	Per script 20% cost share	Not covered	None

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Coverage Period: 1/1/2023 – 12/31/2023 Coverage for: All Plan Participants| Plan Type: Medical

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Your cost if you use an Common Services You May Need **Limitations & Exceptions Out-of-network Medical Event In-network Provider Provider** The Plan calculates benefits from If you have Facility fee (e.g., ambulatory surgery center) the Maximum Allowable Charge 20% cost share 40% cost share outpatient surgery Physician/surgeon fees 20% cost share 40% cost share ---None---The Plan calculates benefits from Emergency room services If you need 20% cost share the Maximum Allowable Charge immediate medical 20% cost share Emergency medical transportation ---None--attention 40% cost share Urgent care 20% cost share ---None---Subject to post-service notification penalty (50% up to \$1,000 max) Facility fee (e.g., hospital room) If you have a hospital 20% cost share 40% cost share stay Physician/surgeon fee 20% cost share 40% cost share ---None---Mental/Behavioral health outpatient services 20% cost share 40% cost share ---None---Subject to post-service notification penalty (50% up to \$1,000 max) Mental/Behavioral health inpatient services If you have mental 40% cost share health, behavioral health, or substance Substance use disorder outpatient services 20% cost share 40% cost share ---None--abuse needs Subject to post-service notification penalty (50% up to \$1,000 max) Substance use disorder inpatient services 40% cost share 20% cost share Prenatal and postnatal care 20% cost share 40% cost share ---None---You must convert to a Family Plan in order to have your newborn baby's claims covered. Subject to If you are pregnant post-service notification penalty Delivery and all inpatient services 20% cost share 40% cost share (50% up to \$1,000 max

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Common	Services You May Need	Your cost if you use an		
Medical Event		In-network Provider	Out-of-network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs	Home health care	20% cost share	40% cost share	Subject to post-service notification penalty (50% up to \$1,000 max)
	Rehabilitation services	20% cost share	40% cost share	See Facility fee (e.g. hospital room) for inpatient rehabilitation services.
	Habilitation services	20% cost share	40% cost share	See Facility fee (e.g. hospital room) for inpatient habilitation services.
	Skilled nursing care	20% cost share	40% cost share	60 visits per calendar year. Subject to post-service notification penalty (50% up to \$1,000 max)
	Durable medical equipment	50% cost share	40% cost share	Subject to post-service notification penalty (50% up to \$1,000 max)
	Hospice service	20% cost share	40% cost share	None
If your child needs dental or eye care	Eye exam	Not Covered	Not Covered	None
	Glasses	Not Covered	Not Covered	None
	Dental check-up	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Complications of a Non-covered Treatment
- Cosmetic Services and Treatment
- Dental Care

- Foreign Travel
- Family, group, marital and religious counseling
- Infertility

- Exercise programs
- TMJ Syndrome
- Surgical Sterilization Reversal

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Emergency Ambulance Service

Prosthetics and Orthotics

Pregnancy of Dependent Child

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Coverage for: All Plan Participants | **Plan Type: Medical**

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-888-244-5096. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to file a **grievance**. A grievance is a complaint you have about your health insurer or plan. You have the right to file a written complaint to express your dissatisfaction or denial of coverage for claims under this health insurance.

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal**. An appeal is a request for your health insurer or plan to review a decision or a grievance again. For more information on the appeals process, call your state office of health insurance customer assistance at: 1-800-595-6053 or visit www.insurance.ky.gov.

For questions about your rights or assistance, you can contact:

Assured Benefits Administrators 3817 NW Expressway Suite 810 Oklahoma City, OK 73112 1-888-244-5096

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-

Coverage for: All Plan Participants | Plan Type: Medical

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$1,240
- **Patient pays** \$ 6,300

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

1 aucii pays.	
Deductibles	\$6,000
Copays	\$0
Cost share	\$300
Limits or exclusions	0
Total	\$6,300

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$4,100
- **Plan pays** \$908
- **Patient pays** \$3, 192

Sample care costs:

Prescriptions	\$1,500
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$730
Education	\$290
Laboratory tests	\$140
Vaccines, other preventive	\$140
Total	\$4,100

Patient pays:

Deductibles	\$3,000
Copays	\$0
Cost share	\$192
Limits or exclusions	\$0
Total	\$3,192

What this Plan Covers & What it Costs

Coverage for: All Plan Participants | Plan Type: Medical

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **cost share** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ <u>Yes.</u> When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and cost share. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.